



Department of BUSINESS ADMINISTRATION
College of Administrative and financial science
University of Cihan

Subject: principle of management

Course Book – – Semester 2

Lecturer's name: soran hama Saeed

Academic Year: /2022-2023

Course Book

1. Course name	principle of management
2. Lecturer in charge	SORAN HAMA SAEED
3. Department/ College	Business Administration- ACCOUNTING
4. Contact	e-mail: Soran.hsalih@sulicihan.krd.com Tel: 07702178526
5. Time (in hours) per week	2hours
6. Office hours	
7. Course code	
8. Teacher's academic profile	QA-Cihan University of Sulaimaniya (sulicihan.edu.krd)
9. 9-Keywords	Administration
<p>10. Course overview: principle of management tackles the current and emerging trends, ethics, and challenges in principle of management with the most comprehensive. They give you a behind-the-scenes look at day-to-day operations while examining the policies implemented and the procedures undertaken across the various levels of the American government. The most current applications of the principle of management are discussed and analyzed, with up-to-date coverage of recent education initiatives such as Race to the Top, the ongoing, Homeland Security challenges and threats, and much more. To encourage student engagement, the Eleventh Edition introduces two new features, "Point/Counterpoint" and "What Would You Decide?" where students are invited to play an active role in debating and discussing some of the most up-to-date topics. Presented in a comprehensive and easy-to-understand format, PRINCIPLE OF MANAGEMENT IN UNIVERSITY builds student knowledge of core concepts while showing them the path to an exciting and fulfilling career in politics and public administration--where they can make a difference!</p>	
<p>11. Course objective: <u>The objectives of this chapter are to:</u></p> <ul style="list-style-type: none"> <u>• We prepare public administrators to (1) practice skillful and evidence-based public service; (2) conduct and communicate program evaluations and policy analyses that inform the diverse fields within public service; and (3) provide interdisciplinary expertise in the service of academic, professional, and community-based public service organizations.</u> 	

12. Student's obligation

- 1- Students will be required to provide a summary of each chapter that will be discussed in class to see their understanding of the lecture.
- 2- Quizzes will be given at the end of each chapter to test students' knowledge of the subject.
- 3- Case studies will be given to students to analyse and provide summary of the case.

13. Forms of teaching

Class time is primarily devoted to lectures, using PowerPoint presentation. Also, data show will be used in the lectures

14. Assessment scheme

Breakdown of overall assessment and examination

- Presentation/ Discussion Report/ Classroom participation: 5%
- Assignment and quizzes: 5%
- Mid-term Examination: 30%
- Final Examination: 60%

15. Student learning outcome:

At the end of this chapter, you will be able to:

1. Students will understand the US **Principle of management** and systems and organizations.
2. Students will demonstrate appropriate administrative and Principles of management and skills required in the healthcare sector.
3. Students will understand the Principle of the management process and demonstrate the ability to contribute to healthcare policy.
4. Students will demonstrate the ability to communicate and interact productively with a diverse and changing healthcare workforce and Public Administration

16. Course Reading List and References:

1. Vandenabeele, Wouter. "Toward a principle of management theory of public service motivation: An institutional approach." *Public management review* 9.4 (2007): 545-556.
2. Vandenabeele, W. (2007). Toward a principle of management theory of public service motivation: An institutional approach. *Public management review*, 9(4), 545-556.

3. Vandenabeele, Wouter. "Toward a principle of management theory of public service motivation: An institutional approach." *Public management review* 9, no. 4 (2007): 545-556.

4. Vandenabeele, W., 2007. Toward a principle of management theory of public service motivation: An institutional approach. *Public management review*, 9(4), pp.545-556.

Vandenabeele W. Toward a principle of management theory of public service motivation: An institutional approach.

17. The Topics:

1. AN INTRODUCTION TO PRINCIPLE OF MANAGEMENT
2. Important characteristics of Public Administration
3. Scope of Public Administration
4. Narrow perspective or postcard perspective
5. Broad perspective or subject - oriented perspective
6. Significance and Importance of Public Administration
7. Evolution of Public Administration
8. Phase I: The Politics/Administration Dichotomy (1887-1926)
9. Phase II: The Principles of Administration (1927-1937)

10. Phase III: Criticism and Challenges (1937-1950)
11. Phase IV: Crisis of Identity (1948 – 1970)
12. Wilson's vision of Public Administration
13. WEBER's BUREAUCRATIC MODEL

18. Examinations:

1. definition questions

2. True or false type of exams:

In this type of exam a short sentence about a specific subject will be provided, and then students will comment on the trueness or falseness of this particular sentence.

3. Multiple choices:

In this type of exam there will be a number of phrases next or below a statement, students will match the correct phrase.

Examples should be provided.

4. Compositional: In this type of exam the questions usually starts with Explain how, What are the reasons for...?, Why...?, How....?

19. Extra notes:

There will be some topics which may be very necessary to be involved in the syllabus.

20. references

1. *Frederickson, H. George, et al. The principle of management theory primer. Routledge, 2018.*
2. *Frederickson, H. G., Smith, K. B., Larimer, C. W., & Licari, M. J. (2018). The principle of management theory primer. Routledge.*
3. *Frederickson, H. George, Kevin B. Smith, Christopher W. Larimer, and Michael J. Licari. The principle of management theory primer. Routledge, 2018.*
4. *Frederickson, H.G., Smith, K.B., Larimer, C.W. and Licari, M.J., 2018. The principle of management theory primer. Routledge.*
5. *Frederickson HG, Smith KB, Larimer CW, Licari MJ. The principle of management theory primer. Routledge; 2018 Apr 17.*
6. *BibTeX EndNote RefMan RefWorks*